



Northern Illinois University

Director of the School of Theatre and Dance College of Visual and Performing Arts Northern Illinois University

Northern Illinois University (NIU) seeks a permanent Director to lead the students, faculty and staff of the School of Theatre and Dance. We seek candidates who possess demonstrated experience with increasing responsibilities in administrative leadership and outstanding artistic and/or scholarly contributions to guide a community of scholar/artists. Successful candidates will be committed to excellence in undergraduate and graduate instruction. We seek candidates deeply committed to our continued investment in diversity and belonging, including in the recruiting and retaining of students, faculty hiring, and curriculum.

Position Summary

The Director serves as the administrative head of the School with oversight of faculty (including assigning faculty workload), staff, curriculum, accreditations, budget, and strategic direction.

Minimum Required Qualifications

- Minimum of three years of organizational leadership experience, or evidence of increasing responsibility within an organization that required decision-making authority.
- Terminal degree or commensurate professional experience to merit appointment at the rank of Associate Professor or higher
- Demonstrated experience in creative work and/or scholarship
- Evidence of teaching at the university level

Additional Requirements

- Ability to communicate and organize effectively

Preferred Qualifications

- Three years' experience as artistic or managing director or other lead creative person in a professional and/or academic setting
- Significant professional theatre or dance experience (union affiliation highly desired)

Essential Duties and Responsibilities

- Provide visionary and inspiring leadership
- Oversee and offer guidance on the production season selection process
- Keep accreditation current
- Develop a yearly production budget in consultation with faculty and production staff
- Develop and implement a strategic undergraduate and graduate recruitment plan
- Seek out and hire outside guest artists who reflect the artistic and educational values of the School
- Actively engage in the School's creative work
- Support and engage in transdisciplinary initiatives and collaborations across campus and the community
- Advocate for the School in outreach and engagement activities
- Cultivate and sustain relationships with NIU and the surrounding community in collaboration with the College and the NIU Foundation
- Support the School's vision of diversity, equity, belonging, anti-racism, and social justice as a fundamental value in all aspects of artistic, scholarly, and educational work

Salary

- Commensurate with experience and qualifications; position includes a robust benefits package

Application Materials and Procedures:

To apply, please visit to <https://employment.niu.edu/postings/66139> to create an application profile and upload the following materials as part of your application by October 23, 2022:

- Letter of interest addressing the following:
 - Administrative experience
 - Teaching experience/philosophy of teaching
 - Efforts to improve diversity, equity and belonging
 - Artistic/Scholarly work
- Current Curriculum Vitae
- Links to samples of creative and/or scholarly works
- Names of three references whom the search committee may contact later in the process
- Unofficial transcripts (official required upon hire)

Candidates should qualify for an appointment at the rank of Associate Professor or higher, or with equivalent professional experience that merits appointment at that rank.

Applications received after October 23, 2022 are welcomed, but will be considered as needed.

Inquiries should be directed to Donee Spizzirri, Assistant to the Dean of the College of Visual and Performing Arts.
dspizzirri@niu.edu.

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