

University of Cincinnati
Dean, College-Conservatory of Music

<https://www.uc.edu> seeks an innovative and dynamic leader to serve as dean of the <https://ccm.uc.edu> (CCM). The dean will be an advocate for all <https://ccm.uc.edu/areas-of-study.html> within CCM, which includes nearly 120 possible majors across more than 20 academic departments.

Founded in 1819, the University of Cincinnati ranks among the nation's best urban public research universities and is home to more than 50,000 students, about 11,000 faculty and staff and 332,000 alumni. CCM Students enjoy all the benefits of this Top 35 public research university with the career preparation and uncompromised excellence of a nationally ranked and internationally renowned conservatory.

With the launch of the university's 10-year strategic direction, <https://www.uc.edu/about/strategic-direction.html>, it aims to create a culture and the conditions necessary for change agents – like, students, faculty, staff, alumni, and partners – to propel the university's forward-leaning vision of “leading urban public universities into a new era of innovation and impact.” The university's most recent celebrations include: the Cincinnati Innovation District, a \$100 million JobsOhio investment, eight straight years of record enrollment, worldwide leadership in cooperative education, a dynamic academic health center, and entry into the Big 12 athletic conference, to name a few. CCM plays a critical role in the impact of Next Lives Here through its teaching, research, artistry and service to the community and world. UC's momentum has never been stronger and the opportunity to join CCM as its next dean could not be more compelling.

Reporting to Executive Vice President for Academic Affairs and Provost <https://www.uc.edu/about/provost/about/meet-the-provost.html>, the dean is the chief academic and administrative officer of the college-conservatory with responsibility for leading the faculty and staff; ensuring the integrity, accountability and continuous improvement of academic programs and services; building and maintaining relationships with the community; promoting student success and satisfaction; promoting significant fundraising activities; increasing enrollment; managing resources; enhancing the scholarly, creative, and research missions of the college-conservatory; and maintaining effective relations with other UC units.

The ideal candidate will be a fiscally responsible and visionary leader, with demonstrated commitment to academic excellence, who will work collaboratively with faculty, staff, students, UC's president, provost, and other deans to develop, refine, and enhance the college-conservatory's role within the university and connection to the community at large. The dean will have the academic credentials and a record of scholarly accomplishments, or comparable achievements, sufficient to qualify for tenure and appointment at the level of professor; candidates with extensive performing arts administration experience will be considered. A master's degree is required for this role.

WittKieffer is assisting the University of Cincinnati in this search. All applications, nominations, and inquiries are invited.

For fullest consideration, candidate materials should be received by **Friday, December 15th**. Applications will be accepted, and the position will remain open until filled. Application materials should be submitted using WittKieffer's <https://apptrkr.com/4691977>.

Applications should include as separate documents:

1. CV or resume

2. letter of interest addressing the themes in the <https://www.wittkieffer.com/position/25069-dean-of-the-college-conservatory-of-music/>

3. voluntary self-identification questionnaire (click here to complete: <https://form.jotform.com/232145245144145>)

4. contribution to diversity and inclusion statement

Instructions: The University of Cincinnati, as a multi-national and culturally diverse university, is committed to providing an inclusive, equitable and diverse place of learning and employment. As an Equal Opportunity Employer with diverse faculty, staff, and student population, please provide a personal statement sharing how you are prepared to work in an environment with people from cultures and backgrounds different than your own. Please summarize your contributions to diversity, inclusion, and leadership.

Nominations and inquiries can be directed to:

Melissa Fincher and Corin Edwards
UCDeanCCM@wittkieffer.com

As a UC employee, and an employee of an Ohio public institution, if hired you will not contribute to the federal Social Security system, other than contributions to Medicare. Instead, UC employees have the option to contribute to a state retirement plan (OPERS, STRS) or an alternative retirement plan (ARP).

The University of Cincinnati is an Affirmative Action/Equal Opportunity Employer/Minority/Female/Disability/Veteran.